



**Supporting your employees' learning experiences. Connecting personal and organizational objectives with Microsoft Dynamics 365.**



Microsoft | Dynamics 365

If you are responsible for training in your HR organization or manage teams in your business, you may recognize these challenges:

"We use Dynamics 365 Human Resources but feel there are gaps to assist learning plans for our employees. Our teams expect a personalized and modern approach to training. It would be great to use the worker's data we already hold to inform training plans."

"The demographic of our workforce is changing, with a growing proportion of millennials and Gen Z, it's key for us to review employee engagement in a modern way. Retaining staff is important and we need to align business needs and those of our teams."

"We use an out-dated approach skill development, learning and training, it needs to be more intuitive, flexible and personal. There is so much knowledge inside and outside our company that we need to access and develop into a holistic learning journey."

### How can Juno and Dynamics 365 Human Resources together support professional development?

By connecting learning to professional and personal development, Juno takes employees on an ongoing holistic journey of skills development, learning and training, all considering professional and personal aspirations, making internal mobility a natural part of your organization's' life cycle.

With the Juno Connector to Dynamics 365 Human Resources from Prodware, vital data can be exchanged between the two applications for a truly holistic way of aligning business and employee goals; with an additional Learning Dashboard for management analysis.



### Juno helps you create a customized and personalized learning path for your employees:

- Each user can set goals, personalize their learning experience and generate a diverse development plan
- Characterize each employee's skill set, abilities and learning preferences
- Combine dozens of the best content providers, integrated with your organization's knowledge base and training set
- Create learning paths fitted to specific needs consisting of multiple content types

### Information exchange between Dynamics 365 Human Resources and Juno Journey



Worker's Name, Surname  
Job title  
Manager  
Position  
Email



Current skills development  
Next Skills Development  
Training Reminders  
Budget Request  
Recommendations  
Assigned By Team



## Learning processes that are easy to build and flexible

The learning process includes micro as well as deep learning, enabling you to embed organizational content and trainings, onboarding processes and knowledge sharing.

Juno's E-Learning Module allows you to create a cohesive and unified flow of training by adding an array of training documents. You can keep track of learners and their progress, edit and change with real-time responses, and have your content tagged by skills and topics so that your learners can have internal content be part of their development process. Multiple documents can be added to your E-Learning:

- Videos
- Images
- Articles
- Podcasts
- Tutorials
- Books
- Questions
- Documents (Office (DOCX/XLSX/PPTX) / PDF / CSV)



Learners can easily consume content, resume where they left off and add real-time feedback on the content. Every learning action is target oriented. By extracting skills from each content consumed by the users, you will get the full scope of skills, levels, progressions and abilities, as up to date as possible.



## Reporting and Analysis

In addition to the suite of reports in Juno to track learning, engagement, budget and content, Prodware have created a filterable Power BI report in Microsoft Dynamics 365 Human Resources to combine the analysis across both applications.

Managers can track progress of ongoing training, identify skills across the business and spot gaps that need to be addressed.

Speak to Prodware about solving the employee engagement challenge with modern tools that connect your existing Dynamics 365 HR system to align business objectives with the way teams want to learn.



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