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BI for Human Resources

Surface and combine your business data to support human resources analysis and decision-making

Microsoft | Dynamics 365

If you are responsible for human resources or manage teams in your business, you may recognize these challenges:
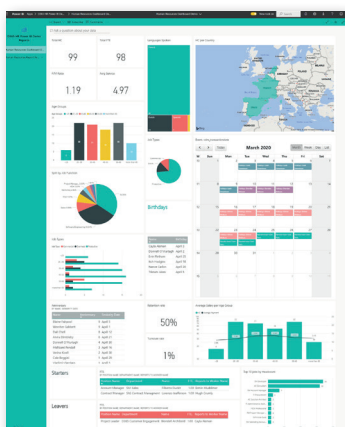
> As a HR Manager, we hold so much data in Microsoft Dynamics 365 Human Resources, but would like senior managers to self-serve on key statistics so we can have strategic discussions. Not spend time on finding the information.

> I have to switch between multiple screens in Microsoft Dynamics 365 Human Resources in order to combine information that shows our progress on key KPIs. It is time consuming and can lead to errors.

> Our human resources analysis needs are very simple, what is our staff turnover, are we compensating our teams fairly across the business, are we able to grant leave knowing it is in line with business needs? Why is this so difficult to see in one place?

What's inside the app to help your HR organization?

The app surfaces and combines data from across Dynamics 365 including Personnel management, Organization administration, Compensation management and Leave and absence management modules to present out-of-the-box Power BI reports for interactive analysis (drill-down, filter etc.)

The BI for Human Resources app helps by displaying workers information and statistics from a Power BI report dashboard:

- Worker demographics (languages, age, gender, job type)
- Salary segmented by job and department
- Leave and absence as calendar and list
- Upcoming events to drive priorities
- Workers list reports, combining data from multiple sources such as worker, position, job title, salary, etc.

Worker demographics	Worker list	Compensation comparison
FTE and Compensation	Worker compensation	Leave and absence
Leave and absence balance	Current Month Events	Birthdays

Speak to Prodware about harnessing the power of data analytics to improve human resources management; make the right decisions, support your people, and empower management teams.

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